



City of Madison
Agenda – Approved
POLICE CIVILIAN OVERSIGHT BOARD
EXECUTIVE SUBCOMMITTEE

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

THURSDAY, July 24, 2025

6:00 PM

Via Virtual Meeting

**Note: Quorum of the Police Civilian Oversight Board may be present at this meeting;
Quorum of the Common Council may be present at this meeting**

The City of Madison is holding the **Police Civilian Oversight Board Executive Subcommittee** meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to PCOB@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit

<https://www.cityofmadison.com/WatchMeetings>

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Meeting ID: 890 6843 6585

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please send an email to the address below

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: PCOB, pcob@cityofmadison.com

CALL TO ORDER / ROLL CALL

PUBLIC COMMENT

1. Public Comment

APPROVAL OF MINUTES

DISCLOSURES and RECUSALS

ITEMS for CONSIDERATION

2. Discussion of PCOB Structure and Subcommittee Project Coordination
Projects planned for discussion and delegation:
 - a. PCOB Annual Report
 - b. PCOB Logo and Branding
 - c. MPD 5-Year Strategic Plan review and monitoring, formerly handled by the Policy & Procedure Subcommittee
 - d. Chief Performance Rubric and PCOB Reporting of the Chief Review
 - e. Crafting internal PCOB procedures & governance
3. Scheduling of Executive Subcommittee Meetings
4. Annual NACOLE Conference Status Update
5. Future Agenda Setting & Topics

CLOSED SESSION

When the Police Civilian Oversight Board considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the Police Civilian Oversight Board does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

6. OIM Evaluation & 2025 Goal Setting

ADJOURNMENT